

OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

We commit in all our processes, in line with the principle of "People First";

- To continuously improve our Occupational Health and Safety Management System and Performance by eliminating or minimizing the risks (causes, hazards) that may cause occupational accidents by conducting Risk Analysis studies, and to set appropriate targets in this context,
- To take necessary precautions regarding occupational accidents, physical health and occupational diseases for its employees,
- To work in accordance with the applicable Occupational Health and Safety legislation and other requirements,
- Our employees, stakeholders, third parties, those working under our control and our craftsmen through DYO Academy; to announce and keep our Occupational Health and Safety Policy open and to provide safe environments,
- To provide the necessary resources (training, projects, etc.) for the development, placement and continuity of Occupational Health and Safety awareness,
- To ensure consultation and participation of our employees and employee representatives in all activities of the Occupational Health and Safety Management System,
- To ensure that the internal emergency plan to reduce the effects of major accidents is prepared and the plan is implemented in the organization,
- To ensure that persons in the organization, competent authorities, and neighboring organizations are informed about major industrial accidents related to the environment and to make arrangements for public alerting,
- Monitoring and reporting of major accidents or near misses and ensuring that necessary corrective actions are identified,
- To ensure the provision and evaluation of information on major accidents and near misses occurring within the organization and in other organizations,
- To ensure that legal regulations, internationally recognized scientific methods or standards and technological developments are followed,

as a DYO BOYA FABRİKALARI A.Ş. carries out production and sales activities

in the Industrial, Automotive, Furniture, Marine, Construction Paints, Powder Coatings and Insulation sectors.