

As **DYO BOYA FABRİKALARI A.Ş.**, which carries out production and sales activities in Industry, Automotive, Furniture, Marine, Construction Paints, Powder Coating and Insulation sectors, undertakes the following in line with the "People First" principle in all its processes;

- To continuously improve our Occupational Health and Safety Management System and Performance by eliminating or minimizing the risks (reasons, hazards) that may create occupational accidents by conducting Risk Analysis studies, and setting appropriate targets in this context,

- To take the necessary precautions regarding work accidents, physical health and occupational diseases for its employees,

- To work in accordance with the legal regulations and other conditions related to Occupational Health and Safety in force,

- Announcing and keeping our Occupational Health and Safety Policy open to our employees, stakeholders, third parties, employees working under our control and our masters through DYO Academy, and provide safe environments,

- To provide the necessary resources (training, projects, etc.) in order to develop, place and maintain Occupational Health and Safety awareness,

Consulting and ensuring the participation of our employees and employee representatives in all studies of the Occupational Health and Safety Management System,

- Ensuring the preparation of the internal emergency plan to reduce the effects of major accidents and the implementation of the plan in the organization,

- Ensuring that the persons in the organization, the competent authorities and neighboring organizations are informed about major industrial accidents related to the environment, and making arrangements to alert the public,

- Monitoring and reporting major accidents or near miss situations and determining the necessary corrective actions related to them,

- Providing and evaluating information about major accidents and near miss cases occurring within the organization and other organizations,

- To ensure that legal regulations, internationally accepted scientific methods or standards and technological developments are followed up.

General Manager  
Mehmet Mutlu Uysal

PREPARED	APPROVED	REVISION NUMBER	REVISION DATE
ŞÖLEN SERT	MEHMET MUTLU UYSAL	9	03.09.2021